

JR Group strive to be a leading construction company providing project management, scaffolding and ancillary services throughout Scotland. We accomplish this not only by focusing on the constantly evolving requirements of our customers and through consistent compliance of the ISO 9001:2015 standard and all relevant statutory and regulatory requirements but by delivering on our company values of:

- Partnership
- Trust
- Integrity
- Reliability
- Value for Money
- Education

We are also committed to continually improving the effectiveness of our Management System and have therefore established objectives and targets which are communicated throughout the organisation, reviewed regularly and then reported at least annually.

Our Quality Policy is effectively communicated, understood and applied throughout our organisation, available to interested parties and is also reviewed annually to maintain its continuing relevance and suitability.

Two handwritten signatures in black ink. The signature on the left is 'John Horne' and the signature on the right is 'Gary McGregor'.

**MR. JOHN HORNE and MR. GARY MCGREGOR**

Trading as; JR Construction Scotland Ltd, JR Scaffold Services Ltd & JR Specialist Services Ltd

**10<sup>th</sup> January 2023**