Environmental Policy

The JR Group are totally committed to caring for and protecting the environment in which we operate, by pursuing a responsible and proactive attitude to improving environmental performance across all our group activities and to prevent pollution.

In addition, we are committed to not only fulfilling our compliance obligations and satisfying applicable requirements including the requirements of ISO 14001:2015, but to the protection of the environment, including the prevention of pollution and sustainable resource use.

To ensure effective implementation of this policy we will:

- Identify and fulfil our compliance obligations, including all legislation, standards, and codes of practice relevant to our business.
- Continue to improve our environmental performance through effective communication and provision of staff training.
- Develop management processes and operational procedures to prevent pollution.
- Reduce the effects of noise, dust, light, disturbance, and inconvenience.
- Reduce waste production and seek to divert waste away from landfill.
- Promote resource efficiency, recycling, and the use of recycled materials.
- Raise awareness of environmental issues through training and development of all employees.
- Engage with our clients, subcontractors, and suppliers to reduce the environmental impact of our projects.
- Use energy and fossil fuels efficiently to reduce our carbon emissions.
- Work with our supply chain to help them improve their own environmental performance.

To this end all employees, whatever their role, have a responsibility for the environment and this policy is communicated, implemented, and operated at all levels throughout the company and is available to interested parties.

MR. JOHN HORNE and MR. GARY MCGREGOR

Trading as; JR Construction Scotland Ltd, JR Scaffold Services Ltd & JR Specialist Services Ltd

07th January 2025